

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On February 22, 2026, each of Sandra Froman, Christopher Killoy and Rebecca Halstead retired from the Board of Directors (the “Board”) of Sturm, Ruger & Company, Inc. (the “Company”). They did not resign by reason of any disagreement with the Company on any matter relating to the Company’s operations, policies or practices.

Following such retirements, on February 22, 2026, the Board elected each of Aaron Rivers, Stephen Timm and Lorin Cassidy Wolfe to fill the vacancies on the Board created through such retirements, effective immediately. Mr. Rivers currently serves as the Chief Executive Officer of Dakkota Integrated Systems. Mr. Timm previously served as President of Collins Aerospace. Ms. Wolfe currently serves as Vice President, Business System at Johnson Controls.

The Board has not yet appointed Mr. Rivers, Mr. Timm or Ms. Wolfe to serve on any Board committees or made any determination about their future Board committee appointments. The Board has determined that each of Mr. Rivers, Mr. Timm and Ms. Wolfe is an “independent” director under the independence requirements of the New York Stock Exchange, as well as the Company’s corporate board governance guidelines.

As non-management directors, Mr. Rivers, Mr. Timm and Ms. Wolfe will participate in the Company’s standard compensation program for non-management directors, in accordance with the policies and procedures previously approved by the Board for non-management directors, as disclosed in the Company’s most recent Proxy Statement on Schedule 14A filed with the Securities and Exchange Commission on April 17, 2025.

There are no arrangements between Mr. Rivers, Mr. Timm and Ms. Wolfe and any other person pursuant to which any of Mr. Rivers, Mr. Timm and Ms. Wolfe was elected to serve as a director of the Company, nor are there any transactions to which the Company or any of its subsidiaries is a party and in which any of Mr. Rivers, Mr. Timm and Ms. Wolfe has a material interest.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

STURM, RUGER & COMPANY, INC.

By: /S/ Thomas A. Dineen

Name: Thomas A. Dineen

Title: Principal Financial Officer,
Principal Accounting Officer,
Senior Vice President, Treasurer and
Chief Financial Officer

Dated: February 23, 2026